



HEAD OF OPERATIONS

Ecodudu is a waste-to-value company that leverages the black soldier fly to produce insect protein for animal feed (mainly fish feed) and bio-fertilizer through a circular production model. We set out to provide sustainable and highly nutritious alternative protein throughout Africa, contributing to the betterment of animals and consequently healthier people.

We are looking for a stellar Head of Operations who will be responsible for achieving operational targets and improving metrics across our operating business units, from our breeding center, to our farming modules and to the manufacturing plant. She/he will steer the wheel for the team, directing the day-to-day activities at our facilities, leading the team and achieving operational excellence, product quality and overall safety as we rapidly grow our operational capacities over the next couple of months and years. This is a pivotal role with significant opportunity for international development and upward mobility within the business.

Location:

Currently all positions are based out of our pilot facility in Juja, Kiambu, which is located about 30 kilometers North of Nairobi between Thika and Ruiru towns.

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Responsibilities:

- Responsible to overview the whole factory's operations - people, planning, systems, finances, production, equipment, machinery. Ecodudu's Insect Farm: our people, our farmers, our products, our growth, our technology, all under your purview.
- Achieve plant operation targets, including business unit output and KPIs, operational cost, quality, safety, hygiene & sanitation, team well-being, maintenance, manpower planning to deliver the required production output and other company goals.
- Resolve production issues and delays effectively and pragmatically to avoid delays.
- Coordinate, manage and monitor all production aspects, including Quality Assurance, Procurement, Supply Chain of raw materials, Inventory & Distribution, Finance, HR to ensure coherence and good team work to deliver results.
- Develop a top-notch operations team- enable the team to run an excellent production system through performance dialogues, actionable feedback and effective team management.
- Ensure all staff are trained and equipped with company policies, procedures, and safety protocols are complied with.
- Lead the process on certification & meeting standards (HACCP, GMP, ISO, etc.).
- Complete additional assignments, including performing any task assigned by the management from time to time.

Requirements:

- You should have an interest in sustainable food systems & innovation.
- At least 6 years relevant experience, of which at least 3 years in leading role managing production teams in manufacturing environment.
- Bonus if you have experience in the food value chain (food manufacturing, feed, farming especially livestock or aquaculture; biomass).
- Minimum Bachelor's degree in Engineering, Science or other discipline with excellent results.
- You should have a track record of reaching and exceeding operational performance targets, achieve efficiencies, create safe and stable operations, manage budgets and costs and develop high-performance teams.
- We are looking for entrepreneurial mindset - people who understand that while different teams have different responsibilities the company only succeeds together or all fail. This also means that you think like an owner and don't wait for someone else to design your daily job scope.

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What you should expect from us:

- Full support and budgets to iterate and execute roadmap and see your work having tangible impact across our production and towards a better, more sustainable food system.
- Competitive compensation including stock option participation.
 - Flexible depending on experience for more senior candidates.
- No red tape; no useless corporate admin work and endless meetings.
- A dynamic, friendly, diverse and fast-growing team.
- A high-growth, agritech and biotech startup environment.

Sounds interesting? -We'd love to hear from you!

Get in touch: [info@ecodudu.com]

Tell us about yourself and some of the awesome work you've done so far. Please submit a cover letter indicating your available start date (including notice period), your interest in this role, and your CV/resume that includes a list of two to three references. Note that applicants are reviewed on a rolling basis and you are therefore encouraged to apply early. Please also indicate your salary expectations.

(Sounds exciting, but you're not sure if this is really for you? Just say hi and let's have a chat to explore how we can create a meaningful role for you at Ecodudu.)